



Thames Sailing Barge Trust

Handsel House, Walden Close, Great Totham, Maldon, Essex CM9 8UJ

Founded 1948

DRAFT

Safeguarding Children & Vulnerable Adults

The Thames Sailing Barge Trust a registered charity and does at times have children visit the Trust's barges for various events and meetings. At no time are children left alone in the charge of Trust volunteers, however we may be working with the children who would be accompanied by a parent/guardian, teacher or responsible adult (e.g. scout leader). None of the Trust's volunteers are currently DBS checked for this reason and in terms of outside organisations we rely on those accompanying the children to be checked.

This code has been put together to reinforce to the Trust's volunteers, the need to be aware of what needs to be considered when children or vulnerable adults are onboard.

Code of Behaviour (To be issued to all adults working directly with children)

Do keep to this code at all times.
Do treat everyone with dignity and respect.
Do set an example for others to follow.
Do treat all young people equally – do not show favouritism.
Do plan activities that involve more than one other person being present, or at least are within sight and hearing of others.
Do respect a young person's right to personal privacy.
Do have separate sleeping accommodation for young people, adults and Young Leaders working with a younger section.
Do allow young people to talk about any concerns they may have.
Do encourage others to challenge attitudes or behaviour they do not like.
Do avoid being drawn into inappropriate attention-seeking behaviour, for example tantrums and crushes.
Do make everyone – young people, parents and carers, Young Leaders and other helpers – aware of our safeguarding arrangements.
Do remember this code at sensitive moments, for example when helping someone who has been bullied, bereaved or abused.
Do tell other leaders where you are and what you are doing.

Do remember someone else might misinterpret your actions, even if you mean well.
Do take allegations or concerns of abuse seriously and refer them to your Skipper, Mate, DBS member or Trustee
Do not trivialise abuse.
Do not form a relationship with a young person that is an abuse of trust.
Do not drink alcohol when you are directly responsible for young people and never allow young people on Trust activities to drink alcohol.
Do not allow abusive activities, for example initiation ceremonies or bullying.
Do not take part in inappropriate behaviour or contact, whether physical, verbal or sexual.
Do not take part in physical contact games with young people.
Do not make suggestive remarks or threats to a young person, even in fun.
Do not use inappropriate language when writing, phoning, emailing or using the internet.
Do not let allegations, suspicions or concerns about abuse go unreported.
Do not rely just on your good name to protect you.

Note: Skippers, Mates, Volunteers & DBS members **must not** investigate allegations.

Their role is to deal with the immediate situation & then report the matter to the Trustees.